

## Future Educators Association Constitution

### **Article I: Name**

Future Educators Association

### **Article II: Mission Statement**

Our mission, as the Future Educators Association, is to support, guide, and inspire students that are passionate about education through various interactive activities and events.

### **Article III: Membership**

- The organization does not discriminate against any individual or group of individuals on the basis of race, color, sex, sexual orientation, national or ethnic origin, age, disability, or religious, political ideological views or affiliations.
- Any student at Pace University with an overall GPA of 2.75 is eligible to become a member.
- To be considered a new 'Inducted' Member, an individual must attend at least 75% of meetings and events within a given semester. They are then eligible for semi-annual induction. Once inducted, they will be considered an 'Active' Inducted member.
- To be considered an Active member, one must attend 50% of events and meetings (note: This is different than an Active Inducted member)
- 'In-active' Members are members who support the club and are informed on events but do not attend 50% of the meetings and/or events.

### **Article IV: Meetings**

- The organization will meet bi-weekly.
- Meetings will be conducted by the President.

### **Article V: Officers**

- All officers must maintain a minimum 3.0 GPA.
- The term of office for all officers, once elected, shall be one year.
- Any officer who is absent for three consecutive meetings of the Executive Board (without reasonable excuse: classes, student teaching) shall forfeit his/her office.
- The following officers are required of this organization:
  - **President:** The President of the Future Educators Association (FEA), is responsible for the conduct and direction of the overall organization, as well as conducting meetings. The President is a liaison with the faculty and administration of the School of Education. The President is to make sure that all the Executive Board members are fulfilling their duties. The President shall also act as a spokesperson on matters of policy. They must also communicate and keep updated with the School of Education and the Student Development and Campus Activities (SDCA), and advocate for FEA.
  - **Vice President:** The Vice President of the Future Educators Association (FEA), is responsible for ensuring that all officers' responsibilities are fulfilled. They are responsible for helping the President with their tasks if assistance is needed. If the

President is unable to fulfill their duties, the Vice President will assume the Presidential role.

- **Senators:** The Senators of the Future Educators Association (FEA), is responsible for representing the organization at all Student Government Association (SGA) meetings. They are responsible to report back to the organization about the activities of SGA. If a senator is unable to attend an SGA meeting, they are responsible for telling the Executive board and finding another member to go to the meeting for them.
- **Vice President of Finance (Treasurer):** The Vice President of Finance (Treasurer) of the Future Educators Association (FEA), is responsible for the organization's finances. The Treasurer shall provide financial reports at each Executive Board meetings. If the Treasurer is unable to attend an SGA meeting, they are responsible for telling the Executive board and finding another member to go to the meeting for them.
- **Secretary and Social Media Chair (Vice President of Administration):** The Vice President of Administration of the Future Educators Association (FEA), is responsible for taking minutes at all meetings and making those minutes available to all members. The Secretary and Social media Chair is in charge of running the social media accounts for the organization and sending emails to inform the student body of upcoming events and meetings.. The Secretary is also responsible for creating and submitting the organization roster, as well as calculating which members are eligible to be inducted.

#### **Articles VI: Executive Meetings**

- The officers of this group are permitted to meet in private and restrict members from attending.
- Executive Board meetings will occur bi-weekly.

#### **Article VII: Voting**

- Only Active Members can vote.
- The President does not vote and only votes in the case of a tie.
- Decisions regarding the amendments and/or impeachment of officers must be voted on with at least ten members present and voting.

#### **Article VIII: Elections & Vacancies**

- Elections are held two weeks prior to the conclusion of the academic year or two weeks before the last meeting in the fall semester.
- Nominations for each position are taken at least one week prior to elections. It is allowed to have last minute nomination is the event someone was not there to be nominated before the elections
- Nominees must have at least a 3.0 GPA at the time of nomination and maintain at least that during their term.
- Elections are conducted by the President and votes will be counted by the advisor, President, and VP.

- Format for elections should allow all candidates the opportunity to present their vision and answer questions.
- Voters will be allowed an opportunity to discuss candidates without the candidates present.
- Voting is conducted anonymously by written ballot collected by a running member.
- Election winners should be announced in order for unsuccessful candidates to possibly run for unoccupied positions.

#### **Article IX: Resignations, Impeachment, and Dismissals**

- Any officer may resign from any position and a new election will occur as soon as possible.
- In the case of the President resigning or failing to meet the minimum GPA requirement, the Vice President will set up until the next election term.
- Impeachment must be approved by a 3/4<sup>th</sup> vote of the total voting membership.
- Any officer under charges of impeachment must be provided with one week notice prior to a hearing
- Academic or judicial dismissal of a student results in loss of any leadership positions within clubs.

#### **Article X: Amendments to the Constitution**

- Amendments to this Constitution can only be proposed by an Active Member. Ratifications to a proposed Amendment must be agreed upon by a 2/3<sup>rd</sup> majority of present active members.

#### **Article XI: Hazing Policy**

- Pace University hazing policy in the University handbook states that “engaging in any of the following conduct constitutes a violation of University rules and regulations and shall be considered sufficiently serious to warn disciplinary action: any action or situation involving physical or mental abuse such as harassment; intimidation or hazing (defined as subjecting a person to treatment intended to put him/her in a humiliating or disconcerting position); the forced consumption of liquor, drugs, other liquid or solid substances for the purpose of initiation into or affiliation with any organization; or other conduct that recklessly or intentionally endangers or threatens the health, safety, or welfare of any person regardless of whether or not the behavior occurs on or off University premises, or University operated property or at University sponsored activities.”